

smooth

PROFESSIONAL SERVICES



www.smoothprofessional.com





ABOUT US

With over two decades of experience Smooth Professional Services specializes in delivering exceptional recruitment solutions across industries, connecting top talent with leading businesses worldwide.

Technology & IT Finance & Banking Public
& Government Healthcare & Life Sciences
Engineering & Manufacturing Oil, Gas & Energy
FMCG & Retail

We are a certified company based in U.A.E. Our expertise, powered by a combination of human expertise and AI-driven recruitment strategies, ensures that companies secure top talent while professionals access life-changing career opportunities.

Smooth Professional Services is part of The Smooth Group which was established in 2005, specialising in Manpower, Staff Outsourcing Solutions, Recruitment, payroll Management, MEP Contracting and HR Services.

At The Smooth Group, we have had the privilege of working on multiple iconic projects throughout the UAE, alongside some of the most trusted and well-respected main contractors and construction management consultants.

We are proud to be part of the phenomenal transformation of the UAE into a major global economy over the last decades we look forward to contributing to its future growth and prosperity.



■ BESPOKE RECRUITMENT SOLUTIONS

Tailored hiring strategies aligned with your business objectives and industry demands.

■ CUTTING-EDGE TECHNOLOGY

AI-powered talent sourcing combined with specialist headhunting techniques for faster and more precise hiring.

■ INDUSTRY-LEADING EXPERTISE

Backed by decades of experience and an unparalleled network of professionals and businesses.

■ GLOBAL REACH, LOCAL INSIGHTS

Officers in UAE, Europe, and India, enabling access to a vast international talent network.

■ FLEXIBLE HIRING OPTIONS

Permanent, contract, and executive search solutions to match every business need.

■ TRUSTED PARTNER

Exclusive partnerships and access to global networks.





OUR SERVICES

■ PERMANENT HIRING

We identify and place high-caliber professionals across industries, ensuring long-term business success.

Mid-level to senior hires | Specialist & niche talent acquisition

| C-suite & executive leadership hiring



■ CONTRACT & TEMPORARY STAFFING

Need workforce flexibility? Our contract staffing solutions provide agile, cost-effective hiring for short-term projects and business peaks..

- IT contractors & interim specialists
- On-demand workforce scaling
- Freelance & gig economy professionals

■ EXECUTIVE SEARCH & LEADERSHIP HIRING

We specialize in headhunting and board-level placements, ensuring companies secure the best leadership talent for long-term growth

- Directors, VP-level, and C-suite hiring
- Leadership succession planning
- Confidential & retained search

■ HR ADVISORY & WORKFORCE STRATEGY

Beyond recruitment, we offer consulting services to optimize hiring efficiency, employer branding, and workforce retention.

- Compensation & benefits benchmarking
- Employer branding & market positioning
- Diversity & inclusion consulting

■ OVERSEAS RECRUITMENT EXCELLENCE

With 18 years of experience in the UAE, Smooth Professional Services has also expanded its portfolio to overseas recruitment services.

- Global Talent Network
- End -to-End Hiring Solutions



OUR INDUSTRY SPECIALISATIONS



Technology & IT



Finance & Banking



Healthcare & Life Sciences



Engineering & Manufacturing



Energy & Sustainability



FMCG & Retail



Gover nment



Others

Connecting Talent. Creating Opportunities.

At Smooth Professional Services, we believe that great businesses are built by great people. Our mission is to empower organizations by connecting them with high-impact talent across industries.

We offer more than just recruitment—we deliver workforce transformation. Our strategic approach combines:

- Deep industry knowledge
- AI-powered sourcing & talent analytics
- Global hiring capabilities

to create an exceptional hiring experience for both employers and candidates.

OUR TEAM



JONATHAN TREMURA

MANAGING DIRECTOR

20 years Entrepreneurial Experience
Strategic Planner
Business Development
etworking Professional



SACHIN S

FOUNDER & DIRECTOR

10 years Entrepreneurial Experience
Business Management
Gulf & SE Asia Expert



ROBBERT PAULI

DIRECTOR

15+years global
recruitment experience
Tailored HR Solutions
Executive Search Technology Enabler



ANNIL CHANDEL

STRATEGY & ADVISORY

35 years Recruitment Experience
International Markets
C-Suite Search
Board Advisor, AI Enabler



JON PASIC

PARTNER

15+ Years Industry Experience
Business Development & Growth Strategist
Client Relationship Expert
Project Delivery & Stakeholder Engagement

OUR MAJOR CLIENTS



OUR MAJOR CLIENTS



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An ISO 14001:2015 | ISO 9001:2015 | ISO 45001:2018 Certified company

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