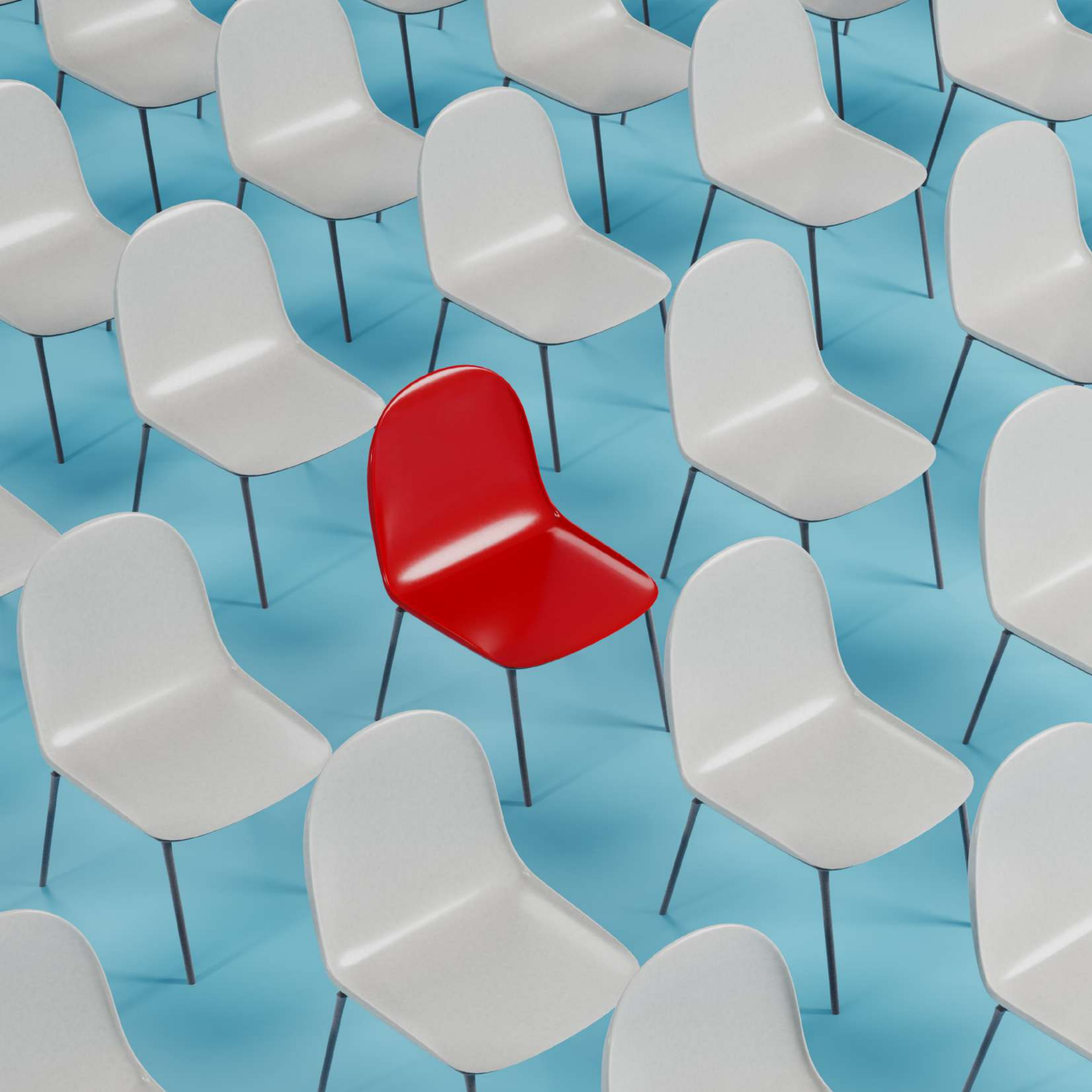


# smooth

MANPOWER & STAFFING SOLUTIONS



[www.smoothmanpower.com](http://www.smoothmanpower.com)



## ▀ ABOUT US

With 18 years of experience as a trusted manpower solution company in the UAE, we are your go-to partner for all your staffing needs. Our extensive track record includes successfully completing over 1000 projects, showcasing our commitment to excellence.

Our workforce of over 2000 skilled professionals covers a wide range of roles, including white collar, blue collar, and grey collar jobs. Led by a top-level management team with extensive industry knowledge, we ensure that every aspect of your workforce is managed efficiently. Our quality control team guarantees the highest standards, while our experienced HR team ensures the right fit for your organization. With over 10,000 staffing resources at our disposal, we possess the strength and flexibility to handle any demand. Moreover, our strong network of manpower and recruitment partners in India, Pakistan, the Philippines, Sri Lanka, Bangladesh, and Nepal enables us to tap into diverse talent pools.

From our humble beginnings in 2005 as an MEP specialized manpower company, we have expanded our expertise to serve all sectors, ensuring that we deliver exceptional service and solutions tailored to your unique requirements. Trust Smooth Manpower Service Solutions for all your staffing needs and experience the smoothest, most reliable manpower service.



## WHY SMOOTH?

- Quicker delivery at lower costs
- Project-Managed transitions
- Dedicated delivery teams with local and global experience
- Exclusive partnerships and access to global networks
- No quota limitations

The UAE's most trusted staffing and manpower solutions partner, combining excellence and cost competency with fast delivery capabilities. Smooth provide tailored staffing and manpower solutions to leading brands and prominent businesses with specialisation in multiple segments.

Our tailored solutions manage global and local recruitment, onboarding, deployment, housing and transportation throughout the employee life cycle. From site based through to office based staff, to C-level recruitment, we provide solutions for all our clients' needs.



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## OUR SERVICES

### ▮ HEAD HUNTING C-LEVEL / SPECIALISTS

The success of any business relies upon talent in the management and specialist roles. Our experts – with decades of global experience and access to a global network – help you to zero-in on the candidates with the right skillsets and experience, in the shortest timelines possible.



## ▀ OUTSOURCING OF WORKFORCE

We operate a tailored extension of your HR with compliant and efficient solutions for temporary and long-term staffing. From start-ups to globally established businesses, we guarantee staffing solutions that enable you to remain focused on your core business activities, thereby reducing employee related liabilities, head counts, visa quotas, or ever-changing staff level fluctuations.

Our unique approach and understanding of our clients' business allows us to deliver the right talent efficiently. These comprehensive services are designed to alleviate any associated challenges, giving peace of mind to organisations by ensuring they always have a committed and compliant workforce.

## ▀ OVERSEAS RECRUITMENT EXCELLENCE

With 18 years of experience in the UAE, Smooth Manpower Supply Services has also expanded its portfolio to overseas recruitment services. We have the expertise to meet any HR specific requirements of our clients. Our top-level management team, with their extensive industry knowledge, leads the way, supported by our dedicated quality control and experienced HR teams. With a vast pool of over 10,000 staffing resources, we ensure a seamless recruitment process. We have strategic partnerships with leading manpower and recruitment agencies in India, Pakistan, the Philippines, Sri Lanka, Bangladesh, and Nepal. This strengthens our ability to source talent across diverse sectors of Blue collar, White collar and Grey collar professionals globally. Trust us to be your preferred partner for overseas recruitment needs.

## ▀ DIRECT RECRUITMENT

Our unique approach and understanding of our clients' business allows us to deliver the right talent efficiently. Our experts – with access to global networks – manage the entire cycle of shortlisting candidates in target countries, from facilitating the interviews by your HR and functional teams, including contract negotiations, to managing the entire onboarding process.

## ▀ PAYROLL BUREAU SERVICES

Payroll Management is often complex and involves tons of paperwork. When you outsource its management to us, you have a dedicated expert in finance, accounting and taxation at your disposal, at all times. By leaving the back-office operational demands to us, your staff are free to focus on key aspects of your business. The use of the latest software and a thorough understanding of taxation enables us to provide solutions that are timely, transparent and in complete compliance with taxation laws. Also, because we understand the sensitivity of the information that is entrusted to us, we ensure maximum security and confidentiality of all data.

# OUR INDUSTRY SPECIALISATIONS



Oil & Gas



Maritime,  
Off/On Shore



Facilities  
Management



Aviation



Paramedical



Banking



Information  
Technology



Engineering



Civil Construction



Manufacturing



Logistics  
& Supply chain



Agricultural, Farming  
& Landscaping



MEP



Hospitality



Warehousing



Renewable energy



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## WHAT SMOOTH DELIVER

Our Solutions are tailor-made.

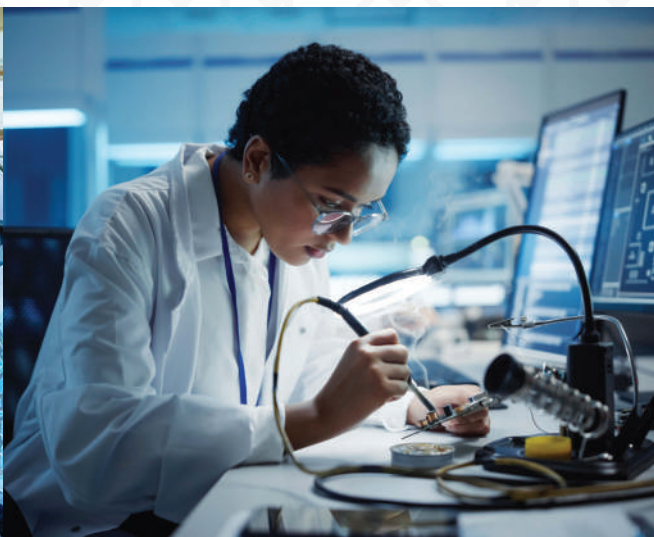
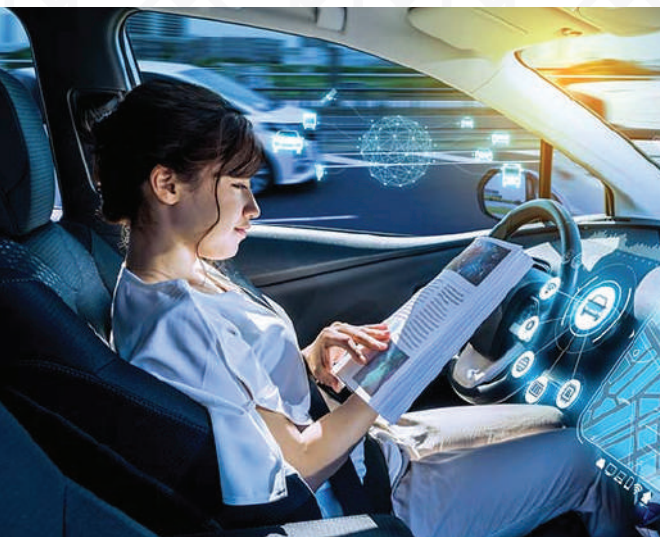
We support from head hunting and direct recruitment, payroll management and entire outsourcing of workforce.

From initial engagement through to deployment, Smooth's experienced team will identify the key milestones and agree schedules of delivery to ensure your staff are deployed in line with your requirements.

Smooth will manage the full recruitment, deployment, HR and payroll process throughout the duration of the project alongside a dedicated contract management team.

## OUR TEAM

Our experienced team of experts are reinforced by exclusive Service Level Agreements with a global network of consultancies and extensive expertise. They also adhere to best global practices in the delivery of manpower solutions across a wide range of industry sectors.





## OTHER AREAS OF EXPERTISE

We also have a proven track record in other areas such as MEP contracting and blue collar labour supply.

### MEP CONTRACTING

Smooth International Tech. Cont. is one of the leading MEP contractors across the UAE, providing a range of fully comprehensive services to our clients. We provide complete contracting services including design and procurement, electrical, mechanical and HVAC installation, project management, commissioning, instrumentation, public health, fire detection and prevention systems. For the past ten years, Smooth International has provided its clients with a full spectrum of MEP services on a self-delivered basis, having worked in the corporate, commercial and residential sectors, as well as doing maintenance and installation tasks within apartments and structures. Modern planning, scheduling and maintenance processes enable Smooth International to perform and self-deliver all jobs, enabling us to offer a flexible, affordable and fast service, from the smallest to the largest and most complex of structures. By planning and carrying out mechanical, electrical and plumbing works in a safe and efficient manner with thorough and scheduled preventative maintenance regimens, we seek to protect built assets by being responsive when problems occur and reactive when repair services are required.





## SMOOTH BLUE COLLAR MANPOWER SUPPLY

Smooth has 18 years of expertise in blue collar manpower supply. We currently provide on-demand labour supply solutions (short-term and long-term) with immediate availability for civil and MEP across all Emirates.

### MEP

- Electricians
- Plumbers
- Ductmen
- Pipe fitter
- MEP helpers

### CIVIL

- Masons
- Carpenters
- Steel fixers
- Scaffolders
- General helpers

## MAJOR PROJECTS WITH OUR CLIENTS

📍 **Blue Waters- Residential (ASU), Dubai**



📍 **One Zebeel Tower, Dubai**



📍 **Al bandar, Abu Dhabi**



📍 **Museum Of the Future, Dubai**



📍 **Cleveland Clinic, Abu Dhabi**



📍 **Warner Bros, Abu Dhabi**



📍 **Royal Atlantis, Dubai**



## OUR MAJOR CLIENTS



ASSA ABLOY



▀ **OUR MAJOR  
CLIENTS**



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An ISO 14001:2015 | ISO 9001:2015 | ISO 45001:2018 Certified company

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Connect with us    

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